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256-1125

16 MAY 1956

NSA review completed

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MEMORANDUM FOR: Deputy Director (Support)

THROUGH: Assistant Director for Current Intelligence

THROUGH: Director of Personnel

SUBJECT: CIA Participation with NSA in JOT Field
Testing Program

1. This memorandum contains a recommendation submitted for DD/S approval. Such recommendation is contained in paragraph 9.

2. The Assessment and Evaluation Staff, Office of Training, has been conducting a field testing program as an aid in selection of Junior Officer Trainees. This program has been carried out through a witting contractual facility, the It has been covertly conducted

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under the name,

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3. Shortly after CIA began conducting its program, the State Department, the Civil Service Commission, and the National Security Agency began testing programs. The purposes of the State Department, NSA, and CIA testing are very similar. Chief, A & E Staff, therefore, explored the possibility of conducting programs jointly. In

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CIA testing. The Chief Psychologist at NSA was interested in conducting such a joint program. The State Department was not prepared to do so at this time. The proposed program, as described in TAB A, Memorandum of Agreement, has been thoroughly staffed in both CIA and NSA. NSA is willing to proceed in these terms.

4. Close liaison has been maintained with PPD/OF. This office concurs in the Instructions for CIA Recruiters, attached as TAB B.

5. Details of the procedure have been reviewed and approved by the Office of Security, as indicated in TAB C.

6. The liaison with NSA involves no matters of Special Intelligence. It is therefore proposed that this liaison be conducted by the Chief, A & E Staff, and the Chief Psychologist at NSA.

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7. No additional budget is required, the cost of the program being absorbed in the A & E Staff budget, just as it was last year under the [redacted]

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8. The proposed plan has several advantages. It will permit more complete coverage of the entire United States in the location of promising JOT applicants. As a result, a better selection can be made. It provides much more secure cover for CIA field testing. It permits a more unequivocal interpretation of test results since candidates for both NSA and CIA will not be required to take two nearly identical test batteries. Finally, it provides an example of CIA's willingness to cooperate with other agencies in the elimination of the duplication of effort which would result if both agencies conducted separate programs.

9. It is recommended that the DD/S approve the A & E Staff's conducting its field testing program jointly with NSA.

SIGNED
MATTHEW BAIRD
Director of Training

Enclosures:

1. TAB A
2. TAB B
3. TAB C

CONTINUED:

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[redacted]
Assistant Director for
Current Intelligence

16 May 1956

Date

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[redacted]
Director of Personnel

18 May 1956

Date

THE RECOMMENDATION IN PARAGRAPH 9 IS APPROVED [redacted]

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